### **Flash Report**

The Employees' Retirement System of the County of Milwaukee

**MERCER** 

Investment Consulting

### **Trustees' Summary**

The Total Fund had an aggregate market value of approximately \$1.6 billion at the end of February. The Total Fund gained 0.3% during the month, leading the Reference Index by 20 basis points.

The domestic equity markets posted mixed results during February as large cap equity, as measured by the Russell 1000 Index, gained 0.2% and small cap equity, as measured by the Russell 2000 Index, declined 0.3%. Value outperformed growth in both the large cap and small cap arenas.

The international equity markets experienced a decline during February as the EAFE Index of developed markets returned -0.2% in US dollar terms and emerging market equities, as measured by the MSCI Emerging Markets Index, returned -0.1%.

The investment-grade fixed income market, as measured by the Lehman Aggregate Index, gained 0.3% during the month of February. High yield issues outperformed the broad market during the month, gaining 0.6% as measured by the Merrill Lynch Yield Index.

#### **Recommendations and Comments**

- The Fund is currently overweight mid cap equity and high yield fixed income and underweight core fixed income relative to the new investment policy.
- The following managers have presented a due diligence update during 2006: Hotchkis & Wiley (Jan), Reinhart & Mahoney (Feb), EARNEST Partners (Feb) and Boston Partners (Feb).
- Artisan Partners will present a due diligence update at the meeting on March 15, 2006. Ariel Capital Management will be discussed in detail at the 6 April Investment Committee meeting, with a due diligence meeting set for the full Pension Board meeting, also in April.
- The new mid cap / small cap split that was reviewed at the March Investment Committee meeting is reflected in this report. A revised policy has been discussed at the Investment Committee meeting and will be presented at the March 15, 2006 Board meeting.

	Assets (\$ millions)	February	Year To Date	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Since Inception	Inception Date
Total Fund (1)	1,551.95	0.3	3.6	12.3	17.8	8.9	8.4	9.6	_	
vs. Composite Market Index		0.1	3.1	10.2	16.3	7.3	6.7	8.6	-	
LARGE CAP VALUE EQUITY MANAGER										
Boston Partners	158.35	-0.3	3.5	14.5	22.0	7.6	9.8	11.5	12.4	8/1/95
Boston Partners - Net		-0.3	3.4	14.3	21.8	7.4	9.6	11.2	12.2	
vs. Russell 1000 Value + 1%		0.7	4.7	11.3	22.3	7.7	7.6	12.0	13.0	
S&P 500 + 1%		0.4	3.1	9.4	18.1	3.4	3.1	9.9	10.9	
LARGE CAP GROWTH EQUITY MANAGER										
Mellon Capital Management - Ru 1000 Growth Index	98.21	-0.2	1.6	9.5	15.0	N/A	N/A	N/A	-0.7	5/31/01
Mellon Capital Management - Ru 1000 Growth Index - Net		-0.2	1.6	9.5	15.0	N/A	N/A	N/A	-0.7	
vs. Russell 1000 Growth		-0.2	1.6	9.5	14.9	-0.9	-2.0	6.4	-0.8	
LARGE CAP EQUITY INDEX										
Mellon Capital Management - S&P 500	115.48	0.3	2.9	8.4	17.2	2.4	2.1	9.0	10.8	4/13/95
Mellon Capital Management - S&P 500 - Net		0.3	2.9	8.4	17.1	2.4	2.1	9.0	10.7	
vs. S&P 500		0.3	2.9	8.4	17.1	2.4	2.1	8.9	10.7	
MID CAP VALUE EQUITY MANAGER										
Hotchkis & Wiley	44.83	0.7	4.8	16.5	N/A	N/A	N/A	N/A	16.3	2/18/05
Hotchkis & Wiley - Net		0.6	4.6	15.6	N/A	N/A	N/A	N/A	15.4	
vs. Russell Mid Cap Value		0.9	5.3	17.4	28.4	13.6	12.9	13.9	17.4	
MID CAP GROWTH EQUITY MANAGER										
Artisan Partners	45.22	-0.6	4.8	17.0	23.0	6.1	N/A	N/A	5.5	6/12/00
Artisan Partners - Net		-0.7	4.7	16.0	22.0	5.3	N/A	N/A	4.7	
vs. Russell Mid Cap Growth		-1.2	4.7	17.6	25.4	5.1	6.2	9.2	-2.2	

<sup>(1)</sup> Total Fund returns represent actual returns through 12/31/2005 and estimated performance thereafter.

MID CAP CORE EQUITY	Assets (\$ millions)	February	Year To Date	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Since Inception	Inception Date
EARNEST Partners	41.52	-0.6	5.4	18.7	N/A	N/A	N/A	N/A	19.1	2/18/05
EARNEST Partners - Net		-0.6	5.4	17.7	N/A	N/A	N/A	N/A	18.0	
vs. Russell Mid Cap Index		-0.1	5.0	17.7	27.2	10.5	11.1	12.5	17.7	
Reinhart & Mahoney	11.65	-0.3	6.5	17.1	N/A	N/A	N/A	N/A	16.3	2/18/05
Reinhart & Mahoney - Net		-0.3	6.2	16.7	N/A	N/A	N/A	N/A	15.9	
vs. Russell Mid Cap Index		-0.1	5.0	17.7	27.2	10.5	11.1	12.5	17.7	
SMALL CAP EQUITY MANAGERS										
Westfield Capital Management	48.91	0.3	10.9	21.7	26.8	8.4	N/A	N/A	7.1	2/6/01
Westfield Capital Management - Net		N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
vs. Russell 2000 Growth		-0.5	9.1	17.3	26.8	5.5	5.2	5.2	5.5	
Ariel	42.30	0.0	6.0	6.4	23.8	13.5	14.0	16.4	16.5	11/30/95
Ariel - Net		0.0	6.0	6.0	23.3	13.0	13.6	15.9	16.1	
vs. Russell 2500 Value		0.1	6.7	15.9	28.9	14.8	15.0	14.3	14.5	
Russell 2500 + 2%		0.1	7.3	19.0	30.0	13.4	14.6	13.9	14.2	
INTERNATIONAL EQUITY MANAGERS										
Capital Guardian	82.90	-1.3	4.6	22.3	27.8	8.4	9.6	11.2	10.6	9/1/94
Capital Guardian - Net		-1.4	4.5	21.8	27.2	7.9	9.1	10.7	10.0	
vs. EAFE + 1%		-0.1	6.1	18.9	30.4	8.8	7.1	7.7	7.5	
Grantham, Mayo	141.29	0.4	6.8	21.3	35.3	17.1	14.6	12.0	11.9	4/13/95
Grantham, Mayo - Net		0.3	6.6	20.4	34.3	16.2	13.7	11.2	11.1	
vs. EAFE + 1%		-0.1	6.1	18.9	30.4	8.8	7.1	7.7	7.8	

INTERNATIONAL SMALL CAP EQUITY MANAGER	Assets (\$ millions)	February	Year To Date	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Since Inception	Inception Date
Capital Guardian Capital Guardian - Net	57.29	-0.3 -0.3	6.4 6.3	43.2 42.4	46.6 45.8	16.5 15.8	15.2 14.5	N/A N/A	11.7 11.0	10/31/97
vs. MSCI World Ex U.S. Small Cap + 1%		-1.2	5.9	23.8	39.6	16.7	13.7	7.1	9.0	
CORE FIXED INCOME MANAGERS										
JPMorganChase JPMorganChase - Net	111.32	0.4 0.4	0.4 0.4	N/A N/A	N/A N/A	N/A N/A	N/A N/A	N/A N/A	2.4 2.3	11/1/05
vs. LB G/C + 0.5% LB Aggregate + 0.5%		0.3 0.4	0.2 0.4	2.9 3.2	3.7 3.7	6.1 5.9	6.4 6.4	6.8 6.8	1.7 1.8	
Mellon Capital Management Mellon Capital Management - Net	210.27	0.3 0.3	0.3 0.3	2.8 2.8	3.2 3.2	5.5 5.4	6.0 5.9	6.4 6.4	6.2 6.1	1/31/96
vs. LB Aggregate		0.3	0.3	2.7	3.2	5.4	5.9	6.3	6.1	
Loomis, Sayles Loomis, Sayles - Net	90.87	0.5 0.5	0.9 0.9	3.2 3.1	7.5 7.3	9.4 9.2	8.9 8.8	8.7 8.6	10.1 10.0	6/30/91
vs. Fixed Income Reference Index + 0.5% (1) LB Aggregate + 0.5%		0.4 0.4	0.4 0.4	3.2 3.2	3.7 3.7	5.9 5.9	5.9 5.9	7.0 6.8	8.1 7.9	

<sup>(1)</sup> The Fixed Income Reference Index consists of the 50/50 until May 1999 and the Lehman Brothers Aggregate Index thereafter.

HIGH YIELD FIXED INCOME MANAGER	Assets (\$ millions)	February	Year To Date	1 Yr	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Since Inception	Inception Date
Loomis, Sayles Loomis, Sayles - Net	149.85	2.2 2.1	3.6 3.5	5.3 5.2	15.0 14.9	10.8 10.7	10.3 10.2	9.6 9.5	12.6 12.5	11/30/82
vs. Merrill Lynch High Yield + 1.5%		0.8	2.5	5.3	13.9	9.1	7.6	8.4	N/A	
REAL ESTATE MANAGERS										
ING Clarion Real Estate Securities ING Clarion Real Estate Securities - Net	65.53	2.8 2.8	10.0 10.0	33.9 33.4	32.5 32.0	21.9 21.5	19.4 18.9	N/A N/A	14.0 13.5	1/13/97
vs. Wilshire REIT Index + 1%		2.2	10.3	34.4	33.1	22.9	20.7	17.2	15.1	
VENTURE CAPITAL MANAGERS										
Adams Street Partners (1)	16.30	N/A	N/A	N/A	N/A	N/A	N/A	N/A		10/1/92
Adams Street Partners (1)	0.40	N/A	N/A	N/A	N/A	N/A	N/A	N/A		1/2005
Progress (1)	1.10	N/A	N/A	N/A	N/A	N/A	N/A	N/A		7/1/95

<sup>(1)</sup> Market value is as of June 30, 2005

# ASSET ALLOCATION As of February 28, 2006

Role	Current Allocation	Current Policy	Minimum Allocation	Maximum Allocation
Total Large Cap Equity	<b>24.0</b> %	20.0 %	17.0 %	<b>25.0</b> %
Boston Partners	10.2			
Mellon Capital Russell 1000 Growth	6.3			
Mellon Capital S&P 500	7.4			
Total Medium Cap Equity	9.2 %	6.0 %	4.0 %	7.5 %
Artisan Partners	2.9			
Hotchkis & Wiley	2.9			
EARNEST Partners	2.7			
Reinhart & Mahoney	0.8			
Total Small Cap Equity	5.9 %	5.0 %	3.0 %	6.5 %
Westfield	3.2			
Ariel	2.7			
Total International Equity	14.4 %	16.0 %	11.0 %	21.0 %
Capital Guardian	5.3			
Grantham, Mayo	9.1			
Int'l Small Cap Equity	3.7 %	4.0 %	0.0 %	7.0 %
Capital Guardian	3.7			
Venture Capital	1.1 %	3.0 %	0.0 %	5.0 %
TOTAL EQUITY	58.4 %	<b>54.0</b> %	37.0 %	74.0 %

# ASSET ALLOCATION As of February 28, 2006

Role	Current Allocation	Current Policy	Minimum Allocation	Maximum Allocation
Total Core Fixed Income	26.6 %	35.0 %	31.0 %	41.0 %
JP Morgan	7.2			
NCM	0.0			
Mellon Capital	13.5			
Loomis, Sayles	5.9			
High-Yield Fixed Income	9.7 %	7.0 %	5.0 %	9.0 %
Loomis, Sayles	9.7 %			
Cash	1.2 %	1.0 %	0.0 %	5.0 %
TOTAL FIXED INCOME	37.4 %	43.0 %	34.0 %	<b>55.0</b> %
REAL ESTATE	4.2 %	3.0 %	0.0 %	7.5 %
ALTERNATIVE INVESTMENTS	0.0 %	0.0 %	0.0 %	0.0 %
TOTAL	100.0 %	100.0 %		

## Average Credit Quality of current Fixed Income managers

JPMorgan AA+

Mellon Capital Management: AA1/AA2

Loomis Invesment Grade: AA

Loomis High Yield: BB

### Mercer Ratings for Current Managers

	Mercer
Large Cap Eq	Rating
Boston Partners	Α
Mellon Russell 1000 Growth	Α
Mellon S&P 500	Α

Mid & Small Cap Eq

Artisan	Α
Hotchkis & Wiley	Α
EARNEST Partners	B+
Reinhart & Mahoney	В
Westfield	A-
Ariel	В

Int'l Eq

Cap. Guardian	B+
Grantham, Mayo Intl Intrinsic Value	Α
Grantham, Mayo Intl Small Company	Α

	Mercer
Int'l Small Cap Eq	Rating
Cap. Guardian	В
Core Fixed	
JP Morgan	Α
NCM Capital Management	N
Mellon	Α
Loomis, Sayles	B+(T)
High Yield Fixed	
Loomis, Sayles	B+(T)
·	
Real Estate	
ING Clarion	N

# The Employees' Retirement System of the County of Milwaukee Proposed Investment Manager Due Diligence 2006

<u>Date</u> <u>Managers Invited to Present</u>

18-January Hotchkis & Wiley

08-February Reinhart & Mahoney and EARNEST Partners

15-February Boston Partners

15-March Artisan\*

19-April Ariel\*

17-May

21-June

19-July Adams Street Partners and ING Clarion

16-August Capital Guardian and GMO

20-September

18-October Westfield Capital

15-November Loomis Sayles (both Core and High Yield)

20-December JP Morgan

### **Notes:**

The format and timings of all investment manager presentations are to be dictated by the Pension Board. Suggested discussion outline attached for all but venture capital, real estate managers and Loomis Sayles (who have to present two strategies under management). The middle of the year has been deliberately left less crowded to allow manager presentations to be brought forward should issues arise. This would also serve to free up the final quarter of the year.

<sup>\*</sup> Subject to additional performance review at the Investment Committee meeting prior to the Pension Board meeting. Managers are not required to attend Investment Committee meetings.

### MERCER

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